The administrative board of International Oxford Academy LTD in the UK hereby

CERTIFICATE

certifies that

GHASSAN RAGHIB H ODEH

has successfully completed **50** accredited training hours for the certified training **Course** of

CERTIFIED HUMAN RESOURCES MANAGEMENT SPECIALIST (CHRMS)

Held Online attendance at HIT.MENA

From: 27/08/2024 To: 10/10/2024

Issued under the International Standards of the Oxford Accreditation Body in UK (OAB-UK)

The holder has achieved all the standards required by the Authority of OAB-UK

IOA Regional Director



OAB Authority Director





Certified Trainer

Saleem moh'd dergham a. Bustami







ISSUE DATE: 09/10/2024

ICSN: 31660124104971182





